

Nancy Bland, CA

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OBJECTIVE:

To contribute to the success of a dynamic organization

EMPLOYMENT HISTORY:

October 2007	Chief Financial Officer Rentcash Inc., Edmonton, Alberta
2006 – 2007	Vice President of Finance Rentcash Inc., Edmonton, Alberta Responsibilities: Monthly, quarterly and annual financial reporting; support operational financial reporting needs; provide sound recommendations in support of the management of fiscal resources; provide financial expertise and leadership aligned with Rentcash goals and objectives; budget development and monitoring; develop and maintain internal controls; and overall supervision of accounting, payroll and materials and asset management teams.
2003 – 2006	Director, Business Support – University of Alberta Hospital/Stollery Children’s Hospital/Mazenkowski Alberta Heart Institute
2002 – 2003	Assistant Director, Finance & Administration – Special Projects Capital Health, Edmonton, Alberta Responsibilities: Provide comprehensive financial planning and decision support services; provide sound recommendations in support of the management of fiscal resources; provide financial expertise and leadership aligned with Capital Health’s operational strategy; development and maintenance support for budgeting, internal controls and financial reporting; contract negotiation and administration; supervision of business support team; and management of special projects to identify opportunities for improvement or the implementation of change initiatives.
1999 – 2002	Manager, Internal Audit Luscar Ltd., Edmonton, Alberta Responsibilities: Review the reliability and integrity of financial and operating information; review the systems established to ensure compliance with policies, plans, procedures, laws and regulations applicable to the company; evaluate the efficiency and effectiveness of resource usage; participation in external audit process; review and evaluate short and long range risk based internal audit plans and internal audit budget; supervision of audit staff; and report and explain audit findings to President and CEO and the Audit Committee of the Board of Directors. Involvement in special projects including an important role in the issuance of US\$275,000,000 Senior Notes on NASDAQ.
1999 – 2000 (Part time evenings)	Instructor Northern Alberta Institute of Technology, Edmonton, Alberta Responsibilities: Plan and deliver course curriculum developed by the Institute; mark assignments and exams; and evaluate students’ ability to meet course requirements.

1997 – 1999 **Manager**
1995 – 1997 Senior Staff Accountant
Grant Thornton Chartered Accountants, Edmonton, Alberta
Responsibilities: Plan and review audits; supervision and evaluation of audit staff; presentation of financial statements to Management and Board of Directors; preparation and analysis of business valuations; preparation of personal and corporate tax returns; the provision of fraud investigation services; and the provision of financial management services.

Financial Analyst (One Year Secondment)
Northwest Territories Power Corporation, Hay River, NT
Responsibilities: Assist with the development of the Corporation's annual revenue requirement which includes the computation of rate base, rate of return and working capital; assist with the implementation of the Corporation's Cost of Service Model and rate design; assist with the development of both cost/benefit analysis and cash flow payment analysis as well as other financial analysis; research and development of financial policies and to respond to customer inquiries.

1992 – 1994 **Staff Accountant**
Kingston Ross Pasnak Chartered Accountants, Edmonton, Alberta
Responsibilities: Preparation and analysis of financial statements; preparation of personal and corporate tax returns; audit, review and compilation of financial statements; and provision of financial management services.

EDUCATION:

2000 Certified Internal Auditor Designation, Institute of Certified Internal Auditors
1996 Chartered Accountant Designation, Institute of Chartered Accountants of Alberta
1992 Bachelor of commerce Degree, University of Alberta

OTHER COURSES AND SKILLS:

Excel, Microsoft Word, PowerPoint, ACCESS
Various Computer Automated Auditing Techniques Software (ACL, IDEA)
Various Accounting Software (Including: JD Edwards, Oracle, Discoverer, Multiview, Accpac, Simply Accounting, Quick Books, Caseware and Client Strategist)

MEMBERSHIPS AND VOLUNTEER POSITIONS:

Institute of Chartered Accountants of Alberta
Crystal Kids Youth Centre Treasurer (2006 - 2007)
Boys and Girls Clubs of Alberta, Treasurer (1998 – 1999)
Boys and Girls Clubs of Edmonton, Finance Committee Member (1997 – 1999)
Junior Achievement, Business Games Consultant, Economics of Staying in School Consultant (1994 – 1999)

References Available upon Request